



## LEADERS OF TOMORROW



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*For immediate release*

### **RGA Leaders Of Tomorrow 2023 Award Winners Announced: Recipients Spotlight Leadership, Sustainable Investment and the Protection Gap**

**New York, New York – October 4, 2023:** The International Insurance Society (IIS) has named Felicia Er of MSIG Asia the RGA Leaders of Tomorrow 2023 award winner for her original research *Empathetic Leadership*. The paper is an in-depth exploration of the path to gender diversity in the corporate landscape. Honorable mentions include Joyce Liow of Milliman for her paper *Embracing Sustainable Investment* and Joseph Strathman of Transamerica for *Closing the Need Gap: Connecting with the Underserved Population Segments*.

[Reinsurance Group of America, Incorporated](#) (RGA), a leading global life and health reinsurer, is a 2023 Global Insurance Forum Gold Partner and the sponsor of the RGA Leaders of Tomorrow. The program is designed to support and motivate insurance professionals who have demonstrated executive leadership potential. Participants work with senior executive mentors to examine strategic issues, explore opportunities for deeper engagement across core business functions, and expand global peer connections.

"Developing future leaders is a key focus across the global insurance industry, so it is our responsibility to invest in talent," says Josh Landau, president of IIS. He adds, "recognizing this as a priority for our entire industry, we're proud to partner with RGA on the RGA Leaders of Tomorrow program, which nurtures and distinguishes those who have been identified as the industry's most promising professionals."

Since its inception in 2015, the RGA Leaders of Tomorrow program has included a total of 76 candidates from 16 countries. As part of the program, mentees present original papers during a closed session of top tier global insurance executives who serve as mentors for the program. The papers, covering a range of critical industry issues, are published by the IIS and can be accessed [HERE](#). This year, the 2023 RGA Leaders of Tomorrow honored candidates, Felicia Er, Joyce Liow and Joseph Strathman, will present at the [Global Insurance Forum in Singapore, Nov. 5-7](#).

For more information on the Global Insurance Forum or to register, visit <https://www.theglobalinsuranceforum.org>.

The participants of the RGA Leaders of Tomorrow program represent the industry's finest talent. This includes a c-suite body of mentors from leading insurance organizations. The mentees are considered rising stars who are poised to lead the industry into the future. Biographical details on the 2023 class are available here: [https://internationalinsurance.org/rga\\_leaders\\_of\\_tomorrow\\_2023\\_](https://internationalinsurance.org/rga_leaders_of_tomorrow_2023_)

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**RGA Leaders of Tomorrow Class of 2023:**

Nagib Amara  
Head of Inforce Management  
AXA Group

Steve Cramer  
SVP, Chief Product Officer - Retirement Division  
Protective Life Insurance Company

Felicia Er  
Chief Risk Officer  
MSIG Asia

Mi Young Kim  
Manager  
Kyobo Life Insurance

Joyce Liow  
Internal Audit Manager, Governance & Risk  
Management Group  
Milliman Financial Risk Management LLC

David Lipovics  
Vice President, U.S. Pension Risk Solutions  
Global Financial Solutions, North America  
RGA

Rianne Patel  
Divisional Director, Asia Pacific  
Gallagher Re

Guadalupe Ramos Rodríguez  
Financial Consultant  
MAPFRE

Joseph Strathman  
Manager, Business Transformation  
Transamerica Life Insurance Company

Poonam Tandon  
Chief Investment Officer  
IndiaFirst Life Insurance Company

Oluremi Owolabi Fadi  
Team Lead, Oil & Gas and Financial Institutions  
Custodian and Allied Insurance Limited

**Mentors:**

Tim Rozar  
SVP, Chief of Staff  
RGA

Ken Mungan  
Chairman  
Milliman

Andrew YK Wong  
Chief Health Officer  
Prudential

R.M. Vishakha  
Managing Director & CEO  
IndiaFirst Life Insurance Company

Carolina Gonzalez Martín del Río  
Technical Deputy Director Civil Liability  
MAPFRE

Anthony Saia  
Individual Solutions, Office of the COO, Chief of  
Staff  
Transamerica

Alfred Beil  
Group Chief Medical Officer, Head of  
Underwriting & Claims  
AXA Group

James Vickers  
Chairman  
Gallagher Re International

Steven G. Walker  
Executive Vice President, Chief Financial Officer  
Protective Life Corporation

Wole Oshin  
Group Managing Director  
Custodian Investments Plc

John Spence  
Managing Director  
Asian Capital Advisory

Kunjoo Huh  
Strategic Consultant  
Kyobo Life Insurance

**About International Insurance Society:** [IIS](#) is a diverse and inclusive platform for all stakeholders of the global insurance and risk management community, providing knowledge, research, thought leadership and connectivity to support the betterment of society. Founded in 1965, IIS is a global not-for-profit organization that serves as a neutral platform for active collaboration and examination of issues that shape the future of the insurance industry. IIS is an affiliate of The Institutes.

**About the Pacific Insurance Conference:** The [Pacific Insurance Conference](#) is one of the world's premier insurance conferences for industry executives, providing an opportunity for Pacific Rim-based domestic and multinational insurers to exchange information and gain insight into issues concerning future business and economic development. PIC is an affiliate of The Institutes.

**About The Institutes:** [The Institutes](#) are a global not-for-profit comprised of diverse affiliates that educate, elevate, and connect people in the essential disciplines of risk management and insurance. Through products and services offered by The Institutes' nearly 20 affiliated business units, people and organizations are empowered to help those in need with a focus on understanding, predicting, and preventing losses to create a more resilient world.

#### **About RGA**

Reinsurance Group of America, Incorporated (NYSE: RGA) is a global industry leader specializing in life and health reinsurance and financial solutions that help clients effectively manage risk and optimize capital. Founded in 1973, RGA celebrates its 50th anniversary in 2023. Over the past five decades, RGA has become one of the world's largest and most respected reinsurers and is listed among Fortune's World's Most Admired Companies. The global organization is guided by a fundamental purpose: to make financial protection accessible to all. RGA is widely recognized for superior risk management and underwriting expertise, innovative product design, and dedicated client focus. RGA serves clients and partners in key markets around the world and has approximately \$3.5 trillion of life reinsurance in force and assets of \$89.0 billion as of June 30, 2023. To learn more about RGA and its businesses, visit [www.rgare.com](http://www.rgare.com). Follow RGA on [LinkedIn](#) and [Facebook](#).

For further information contact:

Colleen McKenna Tucker  
Executive Director International Insurance Society  
Tel.: +1 212 277 5164  
Email: [cmckenna@internationalinsurance.org](mailto:cmckenna@internationalinsurance.org)